

EXECUTIVE PASTOR – Pathway Community Church, Winkler, MB, Canada

About Pathway:

We simply want to “Help Those Far From God Come To Know Life In Christ”. People end up at Pathway all kinds of ways, but we’re glad that you’re here. We hope you have a good experience at our church, but even more, we hope that by participating in our community you’ll come to realize how much God loves you, and how much He wants you to participate in His beautiful Kingdom.

We are a congregation of 550 adults and 175 children in one of the fastest growing communities in Canada. We share a building with another congregation whom we share an excellent relationship with.

Denomination: Evangelical Free

Church Size: 501 to 750

Contact Info:

Phone: 204-332-1616

Email: randy@pathwaycc.net (chair of search committee)

Website: <http://www.pathwaycc.net>

Job Description:

Purpose:

The Executive Pastor (XP) will work closely with the Lead Pastor in the implementation of the vision, share with the Lead Pastor general pastoral duties of the church, and be responsible for the adult discipleship ministry.

Personal Qualifications:

Committed Christ-follower who is called by God into full-time ministry

Love for strategic planning and discipleship

Strong organizational and leadership skills

Ability to build and lead volunteer teams

Job Qualifications:

Ability to lead effectively in a teaming culture of empowerment and decentralized decision making.

BA or BS degree desirable, comparable experience acceptable.

Meets Biblical qualifications for church leadership

Willingness to sign the Covenant of Personal and Professional Ethics of the Evangelical Free Church of Canada.

Have a strong level of competency with computers and multimedia.

Responsibilities:

Strategic Planning & Leadership Duties: 50%

Conduct strategic goal setting; help define vision and goals.

Assist the staff in developing new ministry programs.

Coach the church’s ministries in developing plans that achieve goals.

Develop strategies and manage the Leadership Pipeline for ministry growth and program development.

Meet regularly with Lead Pastor for planning.

Participating with the pastoral staff and other church leadership in the strategic planning of the church program to give unity of direction and focus of energy to accomplish the mission and achieve the vision of the church.

Consulting with the staff and with the various ministries of the church the XP will oversee the church calendar so that there is as little overlap of events as possible.

The XP will oversee or produce key statistical data as is helpful for directing and managing the ministries at Pathway.

Other duties as assigned to help accomplish the mission and achieve the vision of the church.

Adult Discipleship Ministry Duties: 50%

Develop and equip an adult discipleship team

Schedule and lead adult discipleship team meetings to equip, guide and encourage the leaders.

Develop a streamlined, coordinated strategy for adult discipleship.

Manage LifeGroups program and adult classes.

Promote the evangelistic purpose of LifeGroups.

Recruit LifeGroup leaders.

Meet regularly with LifeGroup leaders to set vision and plan.

Provide and evaluate curriculum for LifeGroups.

Relationships:

Reports to the Lead Pastor.

Supervises and directs Adult Discipleship team

Supervises and directs LifeGroup Ministry volunteers.

Leads Leadership Pipeline.